

Hawkeye Contracting, LLC / Eagle Creek Mining, LLC / Blackhawk Mining, LLC

JMP Coal Holdings, LLC

P.O. Box 1200

ROBINSON CREEK, KY 41560

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Fax: (606) 639-9282

DATE \_\_\_\_\_

\*THIS APPLICATION WILL BE HELD FOR 6 MONTHS

**APPLICATION FOR EMPLOYMENT**

NAME \_\_\_\_\_ SOCIAL SECURITY \_\_\_\_\_  
LAST NAME FIRST MIDDLE INITIAL

DATE OF BIRTH \_\_\_\_\_ PHONE # \_\_\_\_\_  
MONTH/DAY/YEAR

PRESENT ADDRESS \_\_\_\_\_  
NO. / STREET CITY STATE ZIP

HOW LONG HAVE YOU LIVED THERE? \_\_\_\_\_

POSITION APPLIED FOR \_\_\_\_\_

ARE YOU EMPLOYED NOW? \_\_\_\_\_ IF YES, WHY DO YOU WANT TO CHANGE JOBS? \_\_\_\_\_

HAVE YOU EVER WORKED FOR THIS COMPANY BEFORE? \_\_\_\_\_ WHEN? \_\_\_\_\_

WHEN CAN YOU START WORK? \_\_\_\_\_

IN CASE OF EMERGENCY NOTIFY \_\_\_\_\_ PHONE # \_\_\_\_\_

**WHICH OF THE FOLLOWING DUTIES HAVE YOU PERFORMED AND FOR HOW LONG?**

BLASTER	<input type="checkbox"/>	_____	COAL LOADER	<input type="checkbox"/>	_____	DOZER	<input type="checkbox"/>	_____
DRILL	<input type="checkbox"/>	_____	EXCAVATOR	<input type="checkbox"/>	_____	FOREMAN	<input type="checkbox"/>	_____
GRADER	<input type="checkbox"/>	_____	GENERAL LABOR	<input type="checkbox"/>	_____	MECHANIC	<input type="checkbox"/>	_____
WELDER	<input type="checkbox"/>	_____	HYDROSEEDING	<input type="checkbox"/>	_____	ROCK LOADER	<input type="checkbox"/>	_____
ROCK TRUCK	<input type="checkbox"/>	_____						
OTHER	<input type="checkbox"/>	Describe Other Positions _____						

**DEPENDENTS**

	NAME	DATE OF BIRTH	RELATIONSHIP
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____

**EDUCATION/TRAINING**

	NAME & ADDRESS OF SCHOOL	COURSE OF STUDY	LAST YEAR COMPLETED	GRADUATED
ELEMENTARY	_____	_____	_____	_____
HIGH SCHOOL	_____	_____	_____	_____
COLLEGE	_____	_____	_____	_____
OTHER	_____	_____	_____	_____

**MINE TRAINING**

Miner's Card, Annual Retraining, EMT, Foreman, etc.

**DATE OF TRAINING**

**TYPE OF TRAINING**

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**PRESENT AND PAST EMPLOYMENT RECORD**

**(BEGIN WITH YOUR MOST RECENT OR PRESENT EMPLOYER)**

1. NAME OF EMPLOYER \_\_\_\_\_  
PHONE # \_\_\_\_\_ ADDRESS \_\_\_\_\_  
NAME OF IMMEDIATE SUPERVISOR \_\_\_\_\_  
DATE HIRED \_\_\_\_\_ STARTING SALARY/RATE \_\_\_\_\_  
DATE LEFT \_\_\_\_\_ LAST SALARY/RATE \_\_\_\_\_  
DESCRIBE YOUR DUTIES \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_

2. NAME OF EMPLOYER \_\_\_\_\_  
PHONE # \_\_\_\_\_ ADDRESS \_\_\_\_\_  
NAME OF IMMEDIATE SUPERVISOR \_\_\_\_\_  
DATE HIRED \_\_\_\_\_ STARTING SALARY/RATE \_\_\_\_\_  
DATE LEFT \_\_\_\_\_ LAST SALARY/RATE \_\_\_\_\_  
DESCRIBE YOUR DUTIES \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_

3. NAME OF EMPLOYER \_\_\_\_\_  
PHONE # \_\_\_\_\_ ADDRESS \_\_\_\_\_  
NAME OF IMMEDIATE SUPERVISOR \_\_\_\_\_  
DATE HIRED \_\_\_\_\_ STARTING SALARY/RATE \_\_\_\_\_  
DATE LEFT \_\_\_\_\_ LAST SALARY/RATE \_\_\_\_\_  
DESCRIBE YOUR DUTIES \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_

4. NAME OF EMPLOYER \_\_\_\_\_  
PHONE # \_\_\_\_\_ ADDRESS \_\_\_\_\_  
NAME OF IMMEDIATE SUPERVISOR \_\_\_\_\_  
DATE HIRED \_\_\_\_\_ STARTING SALARY/RATE \_\_\_\_\_  
DATE LEFT \_\_\_\_\_ LAST SALARY/RATE \_\_\_\_\_  
DESCRIBE YOUR DUTIES \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_

**PERSONAL REFERENCES**

1. NAME \_\_\_\_\_ PHONE \_\_\_\_\_  
2. NAME \_\_\_\_\_ PHONE \_\_\_\_\_  
3. NAME \_\_\_\_\_ PHONE \_\_\_\_\_

I certify that the answers given by me to the foregoing questions and statements are true and correct. I understand and agree that any misrepresentation in my application will be sufficient cause for separation from the company. I authorize and release from liability or responsibility all persons and companies supplying any information regarding me whether or not it is a matter of record. I understand the job I am applying for is an employment-at-will position and there is no contract for employment. I further understand that the company may terminate me at any time without statement of reason and I may quit the company for any reason.

I understand and agree that if hired with Hawkeye Contracting, LLC, Eagle Creek Mining, LLC, Blackhawk Mining, LLC or JMP Coal Holdings, LLC my employment is binding to the following stipulations. (1)90 DAY TRIAL PERIOD-Hawkeye Contracting, LLC, Eagle Creek Mining, LLC, Blackhawk Mining, LLC or JMP Coal Holdings, LLC has the right to discontinue my employment for any reason during this trial period. (2)DAMAGES TO EQUIPMENT may result in termination. (3)LATE FOR WORK-must call in to supervisor by start of shift (4)ABSENT FROM WORK-repeated absences from scheduled work can be grounds for dismissal; All absences other than scheduled vacation and holidays are considered unexcused. (5)NO DRINKING OR DRUGS IN POSSESSION ON MINE PROPERTY (6)LITTERING-no dumping or throwing trash from vehicles or equipment on mine property (7)LANGUAGE-no unnecessary talking or bad language on company radio or C.B. (8)STEALING- anyone found in possession of company property off of company premises will be terminated (9)PAY RATES-anyone comparing pay rates with other employees may be terminated immediately.

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE \_\_\_\_\_